



### Rotation Schedule Supervisory Board Members Fyber N.V.

A member of the Supervisory Board is appointed for a period of four years by the General Meeting of Shareholders and may then be reappointed once for another four-year period.

After this eight-year period, the Supervisory Board member may be reappointed again for a period of two years, which may be extended by another two years. This 2 x 2 years' extension is subject to justification in the Report of the Supervisory Board.

Name (year of birth)	First appointment	Last re-appointment	Possible re-appointment <sup>1)</sup>	Possible re-appointment <sup>1+2)</sup>	Retirement deadline
D. van Daele (1961)	2013	2016	(2020 <sup>2)</sup> )	(2022 <sup>2)</sup> )	2020 (2024 <sup>2)</sup> )
G. Dubois (1958)	2014	-	2018		2022 (2026 <sup>2)</sup> )
J. Schumann (1973)	2016	-	2020		2024 (2028 <sup>2)</sup> )
Y. Valler (1970)	2017	-	2021		2025 (2029 <sup>2)</sup> )
K. Sehnaoui (1978)	2017 <sup>1)</sup>	-	2021		2025 (2029 <sup>2)</sup> )
vacant					

1) For approval by the General Meeting of Shareholders

2) In addition, subject to justification in the Report of the Supervisory Board

The (re)appointment terms are based on the Dutch Corporate Governance Code in its current version (8 December 2016).

#### Fyber N.V.

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Managing Directors: Ziv Elul, Dani Szttern, Yaron Zaltsman, Crid Yu | Chairman of the Supervisory Board: Dirk van Daele