



Fyber N.V.

**ROTATION PLAN  
SUPERVISORY BOARD MEMBERS**

A member of the Supervisory Board is appointed for a period of four years by the General Meeting of Shareholders and may then be reappointed once for another four-year period.

After this eight-year period, the Supervisory Board member may be reappointed again for a period of two years, which may be extended by another two years. This 2 x 2 years' extension is subject to justification in the Report of the Supervisory Board.

Name (year of birth)	First appointment	Last re-appointment	Possible re-appointment <sup>1)</sup>	Possible re-appointment <sup>1+2)</sup>	Retirement deadline
D. van Daele (1961)	2013	2016	(2020 <sup>2)</sup> )	(2022 <sup>2)</sup> )	2020 (2024 <sup>2)</sup> )
Y. Valler (1970)	2017	-	2021		2025 (2029 <sup>2)</sup> )
K. Sehnaoui (1978)	2017 <sup>1)</sup>	-	2021		2025 (2029 <sup>2)</sup> )
vacant					
vacant					
vacant					

- 1) For approval by the General Meeting of Shareholders
- 2) In addition, subject to justification in the Report of the Supervisory Board

The (re)appointment terms are based on the Dutch Corporate Governance Code in its current version (8 December 2016).