



Fyber N.V.

**ROTATION PLAN
SUPERVISORY BOARD MEMBERS**

A member of the Supervisory Board is appointed for a period of four years by the General Meeting of Shareholders and may then be reappointed once for another four-year period.

After this eight-year period, the Supervisory Board member may be reappointed again for a period of two years, which may be extended by another two years. This 2 x 2 years' extension is subject to justification in the Report of the Supervisory Board.

Name (year of birth)	First appointment	Possible re-appointment¹⁾	Possible re-appointment¹⁺²⁾	Possible re-appointment¹⁺²⁾	Retirement deadline
Karim Sehnaoui (1978)	2018	2022	2026	2028	2030
Yair Safrai (1958)	2019	2023	2027	2029	2031
Arjun Metre (1973)	2019	2023	2027	2029	2031
Franklin Rios (1972)	2019	2023	2027	2029	2031
Tarek Malak (1976)	2019	2023	2027	2029	2031

- 1) For approval by the General Meeting of Shareholders
- 2) In addition, subject to justification in the Report of the Supervisory Board

The (re)appointment terms are based on the Dutch Corporate Governance Code in its current version (8 December 2016).